

MAKIOS LOGISTICS

THE WAY TO DO LOGISTICS

CSR & ENVIRONMENTAL
SUSTAINABILITY REPORT

2019



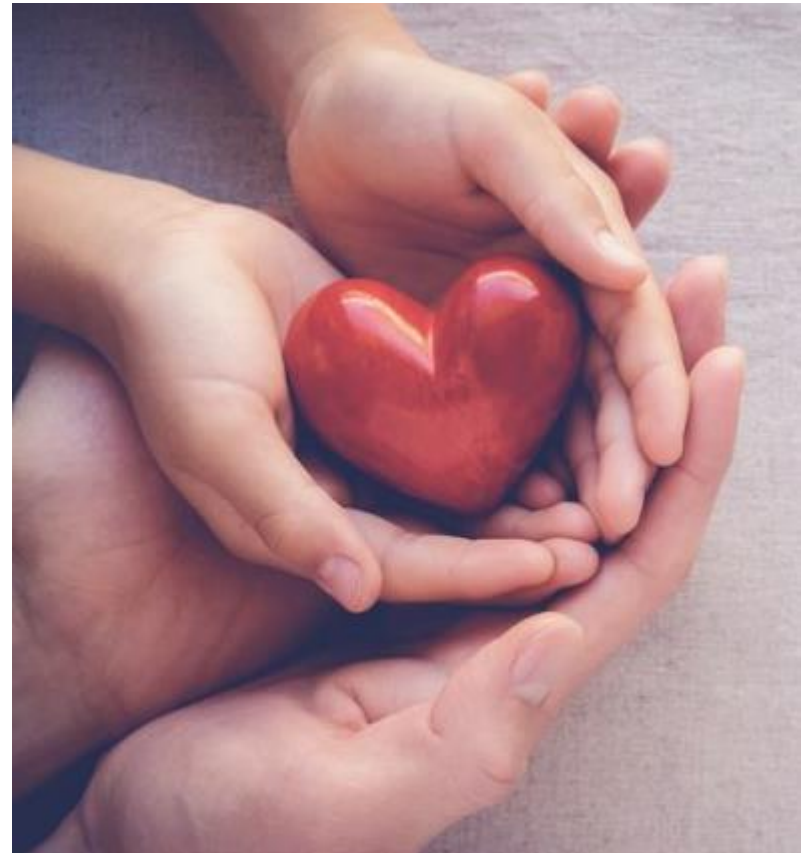
WE VALUE PEOPLE THE MOST!

→ We in MAKIOS LOGISTICS, representing one of the largest 3rd Party Logistics Providers of the country and the Balkan region, value people as the center of our activity and our care. Our CSR program is focused equally to our employees and to the rest of the local community. All actions we undertake, aim to educate our people and spread our culture as far as we can.



HEALTHCARE

- ➔ Our target is to keep everyone working with us healthy and safe. The way to achieve that is for everyone to develop an oriented mindset. Our strategy includes the following steps:
 - ➔ Healthcare insurance policy for everyone. We are one of the few corporations in Northern Greece to provide and cover the costs for such a policy not only for its employees but also for their families
 - ➔ Health Week. Once a year all employees are having an extensive check-up, organized in our facilities
 - ➔ Fitness. Facilities within our premises invite our employees to keep a healthy mind in a healthy body
 - ➔ Blood Bank. Donating our blood is a high value, proving our support to our community
 - ➔ Alexander Marathon. We all run together supporting our body and a good cause



CULTURE - EDUCATION

➔ In ancient Greece, culture together with language defined who you were! We in MAKIOS LOGISTICS value culture as a mean for developing yourself. Hence we organize the following actions:

- ➔ Culture Week. Providing to a big stake of our employees access to various events and performances
- ➔ Supporting local cultural institutions in Gefyra Thessaloniki
- ➔ Providing two full time scholarships for kids to study at Anatolia College
- ➔ Supporting the Prince Charles Trust program run in Greece by Corallia, for young entrepreneurship



SUPPORTING THE COMMUNITY

- ➔ We need to give back and support whoever needs our help:
 - ➔ Solidarity Network. The network is the biggest corporate driven solidarity action in Greece. A large number of companies support the vast majority of institutions active in Northern Greece. We are the exclusive logistics provider of the network
 - ➔ SOS – Villages. Collecting donations in kind and money every Christmas
 - ➔ Public Health System. Supporting one general hospital every year is our goal. This year we donated 10 pacemakers to the Trikala General Hospital
 - ➔ Hellenic Police. We provide equipment to the Police Union, allowing them to fulfill their duties much safer and efficiently
 - ➔ Fire Brigade. Supporting their facility renovation program



Δίκτυο
κοινωνικής
αλληλεγγύης
και αρωγής



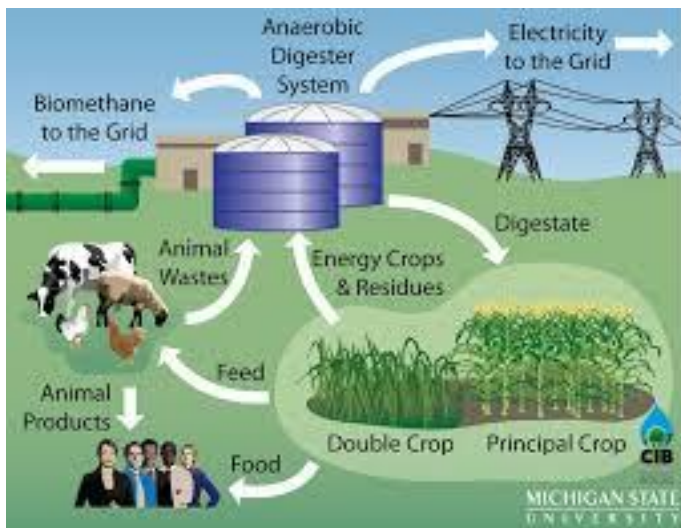
DRIVE SAFELY

- ➔ Certified to drive safely. 2019 was a milestone year for road safety in MAKIOS LOGISTICS. We reached the strategic decision to implement ISO 39001, a certification focusing on safe driving. Our fleet runs more than 30.000.000 km per annum and our existing accident performance is already above average. Our target is to eliminate accidents at any cost!
- ➔ Enchasing safe driving culture to everyone. No vehicle enters or leaves our facilities without the driver using a seat belt or a helmet



ENVIRONMENTAL SUSTAINABILITY

- ➔ We target to a much greener environment. Facing the fact that we run an operation that consumes a lot of natural resources we set a high goal. By the end of 2020 we plan to produce by renewable sources all energy consumed in our facilities, and by the end of 2022, we plan to increase our production in order to cover all of our trucks CO₂ emissions, by equivalent clean energy production
- ➔ In the meanwhile smaller projects have allowed us reduce our water consumption by 35% and our lighting energy consumption by 65%
- ➔ More than 70% of the waste we produce, is recyclable





Encourage the human driven difference!

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