



**Corporate Social Responsibility
& Enviromental Sustainability
Report
2020**

WE VALUE PEOPLE THE MOST!

We, in MAKIOS LOGSTICS, one of the largest 3rd Party Logistics Providers in Greece and the Balkan region, value people as the center of our activity and our care.

Our CSR program is focused equally to our employees and to the rest of the local community. All actions we undertake, aim to educate our people and spread our culture as far as possible.



Protecting our health is a priority!

Our target is to keep everyone working with us healthy and safe.

The way to achieve that is for everyone to develop an oriented mindset.

Our strategy includes the following steps:

Healthcare insurance policy for everyone | We are one of the few corporations in Northern Greece to provide and cover the costs for such a policy not only for its employees but also for their families

Health Week | Once a year all employees are having an extensive check-up, organized in our facilities.

Fitness | Facilities within our premises invite our employees to keep a healthy mind in a healthy body

Blood Bank | Donating our blood is a high value, proving our support to our community.

HEALTHCARE



In ancient Greece, culture together with language defined who we were!

In MAKIOS LOGSITICS, we value culture as a mean for developing yourself.

In this context, we organize every year a **Culture Week**, Providing to a big stake of our employees access to various events and performances. This year the culture week was cancelled due to COVID-19 pandemic.

We **support local cultural institutions** in Gefyra Thessaloniki

We provide **two full time scholarships** for kids to study at Anatolia College.

We **support the Prince Charles Trust** program run in Greece by Corallia, for young entrepreneurship.

We **support art** | This year the Greek short film “οι σφαίρες καίνε για πάντα” was sponsored.



**CULTURE
EDUCATION**

We need to give back and support whoever needs our help!

Public Health System | Supporting one general hospital every year is our goal. This year we donated 2 fully equipped ICU beds at GH Georgios Papanicolaou Thessaloniki B' ICU.

Hellenic Police | We provide equipment to the Police Union, allowing them to fulfill their duties much safer and efficiently.

Fire Brigade | Supporting their facility renovation program.

Drive Temper Research Program of the Experimental School of Thessaloniki was sponsored.

Solidarity Network | The network is the biggest corporate driven solidarity action in Greece. A large number of companies support the vast majority of institutions active in Northern Greece. We are the exclusive logistics provider of the network.

Greek Children's Village in Filiro | Collecting donations in kind and money every Christmas.

Food Bank | This year we donated several products and one forklift.



SOLIDARITY



We target to a much greener environment!

In 2020, using renewable sources, we reduced the energy consumed in our facilities.

Total electrical energy consumption was reduced by 29.3%.

Total water consumption was reduced by 28,7%.

More than 70% of the waste we produce, is recyclable.

Facing the fact that we run an operation that consumes a lot of natural resources we set high goals.

By the end of 2021 we plan to produce by renewable sources all energy consumed in our facilities. By the end of 2022, we plan to increase our production in order to cover all of our trucks CO₂ emissions, by equivalent clean energy production.

**ENVIRONMENTAL
SUSTAINABILITY**





We encourage the human driven difference!